



GURU NANAK COLLEGE **(AUTONOMOUS)**

Guru Nanak Salai, Velachery, Chennai - 42
Affiliated to the University of Madras
Re -Accredited @ 'A Grade' by NAAC
A Unit of Guru Nanak Educational Society®

Office : 2245 1746 / 2244 4621
Hostel : 2245 1273
Fax : (044) 2244 7373
Email : principal@gurunanakcollege.edu.in
Web : www.gurunanakcollege.edu.in

Sardar Rajinder Singh Bhasin
President

Sardar Manjit Singh Nayar
General Secretary & Correspondent

Dr. M.G. Ragunathan M.Sc., M.Phil., Ph.D., PGDESD
Principal

DIVYANGJAN POLICY **(FOR PERSONS WITH SPECIAL NEEDS)**

Introduction

The Indian Parliament has passed the Rights of Persons with Disabilities Act, 2016 to fulfil its obligation to the United Nations Convention on the Rights of Persons with Disabilities. This Act prohibits discrimination against individuals with physical and mental disabilities. Guru Nanak College (Autonomous) recognizes the importance of creating a climate of understanding and mutual respect to cater to each person's dignity and worth to contribute wholeheartedly to the development of Self, Institution, Society, and Country at large. The Institution is against all kinds of discrimination on any grounds, including disability. All the Institute authorities strive to extend a helping hand towards the differently-abled. The Institution is aware of its role in providing necessary support facilities, guidance and counselling to the students with Locomotor Disabilities (Divyangjan). The college follows well-established practices to support the staff and students with special needs.

The Divyangjan Policy of Guru Nanak College (Autonomous) has been devised to promote the holistic development of differently-abled students and Staff. At Guru Nanak College (Autonomous), Divyangjan friendly support facilities were created to access the differently-abled faculty, staff and students. Besides, the Institution is firm that persons with special needs would be


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encouraged and motivated for the highest academic and personal achievement levels. The Institution strives to create a homely ambience and facilities for these students to nurture them right from helping them seek admission till they pass out from the college. The college also supports them even after they graduate in various forms, viz., placements, startups and handholding services. The guidelines of this policy is applicable to all teaching faculty members, non-teaching staff and students of the Institute.

Objectives:

1. To provide equitable access and support to differently-abled persons of the Institute in academics, co-curricular and extracurricular activities.
2. To build Comprehensive Culture to avoid discrimination and exclusion of Students and Staff with special needs from all spheres of work and education.
3. To create a suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of the institute and research centres.
4. To assist in the examination and other needs pertaining to differently-abled persons.
5. To extend add-on programs and skilling opportunities exclusively for persons with special needs.
6. To provide special facilities such as ramps, rails, toilets, tactile path, screen reader to suit differently-abled persons' special needs.
7. To provide mechanism for grievances and opportunities feedback.
8. To ensure implementation of all legislation concerning persons with disabilities.


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Admission Policy for Divyangjan

Guru Nanak College (Autonomous) offers 5% reservation for persons with disabilities in all the courses offered by Institute. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

Exam Policy for Divyangjan

Guru Nanak College (Autonomous) will make practical changes in the instructive plan and assessment framework to address the needs of students with disabilities. Functional convenience will be made to meet the necessities of the substantial number of students with disabilities. The Controller of Examinations issues the guidelines and regulations for using scribes in exams.

Divyangjan Support Committee (DSC)

The Committee with the Principal as the Chairman will be responsible for formulating, implementing and revising policy and guidelines for persons with disabilities. The Principal of the Institute appoints the members of the committee for a period of three years. The Committee should meet at least twice an academic year or when required to review the concerned activities. The Committee's recommendations is forwarded to the General Secretary and Correspondent by the Principal for necessary action.


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Composition of the DSC:

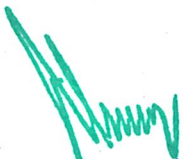
S.No.	Role	Designation
1.	Chairman	Principal
2.	Convener	Vice Principal Shift II
3.	Member	Senior Faculty Member
4.	Member	Physical Director
5.	Member	N.S.S. Programme Officer
6.	Member	Office Superintendent (Shift I)
7.	Member	Office Superintendent (Shift II)
8.	Member	Stakeholder from Faculty
9.	Member	Stakeholder from Students

Major Functions of the Committee:

The major functions of the Committee include:

- To address all disability-related issues in the Institute.
- To guarantee complete accessibility for persons with disabilities in the College system.
- To guide activities of the enabling units by providing expert suggestions.
- To resolve major grievances of any matter of persons with disabilities. The matter shall be first referred to the Head of the Departments. If it is not resolved, it should be sent to the Committee.


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Scope and Facilities Available to Persons with Special Needs at the College:

- Admission as prescribed by the Government and University of Madras
- Assistance during admission
- Easy access to Classroom
- Easy access to library and laboratories
- Ramps, Rails & Lifts
- Dis-abled Friendly Washrooms
- Provision of wheelchairs
- Human Assistance Group for reading and movement in the campus
- Additional time during examinations
- Provision of scribes during examinations
- Signage of tactile path and Display of Boards
- Provision of guidance and counselling
- On-campus medical facility
- Screen reading software
- Training and development assistance
- Placement assistance.

The college management is ready to chalk out plans to provide the requirements of the Divyangjan.

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